



ROSANNA BOWLING CLUB INC.

As a Bowls Victoria Affiliated club, the Rosanna Bowling Club is bound by the following Code of Conduct

The Code of Conduct

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation
- inclusion of every person regardless of their race, culture or religion
- opportunities for people of all abilities to participate in the sport and develop to their full potential
- respect is shown towards match committees, voluntary workers, fellow players, contractors or employees, other members, visitors, the club and the broader community
- a safe and inclusive environment for all
- elimination of violent, abusive or disrespectful behaviour
- protection from sexual harassment or intimidation.

This Code applies to community sport, training, pennant, tournaments and club sanctioned activities.

Definitions:

Abuse: *Is a form of harassment and includes physical abuse, emotional abuse, sexual abuse, neglect, and abuse of power. Examples of abusive behaviour include bullying, humiliation, verbal abuse and insults.*

Harassment: *Regular annoying or unpleasant behaviour towards someone, including unwanted sex-related behaviour towards somebody, e.g. touching somebody or making suggestive remarks.*